

About Polocrosse Australia

Polocrosse Australia is the national sporting organisation responsible for the governance, development and promotion of polocrosse throughout Australia.

Working in partnership with seven State associations, Polocrosse Australia supports participation from grassroots through to international competition while driving excellence in governance, integrity, horse welfare and organisational performance.

As part of its commitment to contemporary governance and best practice, Polocrosse Australia is establishing a Finance, Audit and Risk Committee (FAR Committee) and is seeking expressions of interest from suitably qualified individuals to serve as Committee members, including the role of Chair.

About the committee

The Finance, Audit and Risk Committee is a formal committee of the Polocrosse Australia Board.

The Committee assists the Board in fulfilling its oversight responsibilities relating to:

- financial reporting and the integrity of financial statements
- annual budgeting and financial performance
- review of business cases outside approved budgets
- enterprise risk management and internal controls
- insurance oversight
- external audit
- compliance with legislative and regulatory obligations.

The Committee provides independent advice and recommendations to the Board, supporting sound financial management and effective organisational governance.

Committee composition

The Committee will comprise three members, appointed by the Polocrosse Australia Board.

The Board is seeking applicants with complementary skills and experience to create a balanced and effective committee.

In accordance with the Committee Terms of Reference:

- at least one member must be external and independent
- at least one member must be a Certified Practising Accountant (CPA) or Chartered Accountant (CA)
- the organisation is committed to achieving gender diversity within the Committee and encourages applications from men, women and gender diverse candidates
- one member will be appointed by the Board as Independent Chair.

About the roles

Committee members will contribute to the oversight of Polocrosse Australia's financial governance, audit and enterprise risk management.

Responsibilities include:

- reviewing financial reports and annual financial statements
- monitoring financial performance against budget
- reviewing organisational risks and internal controls
- overseeing external audit processes
- monitoring compliance with relevant legislation and governance obligations
- making recommendations to the Board on matters within the Committee's remit.

The Independent Chair will also provide leadership to the Committee by facilitating meetings, setting meeting agendas with the Committee Secretary, encouraging constructive discussion and reporting the Committee's recommendations to the Board.

Selection criteria

The Board welcomes applications from individuals with experience in one or more of the following areas:

- Finance and accounting
- Audit
- Enterprise risk management
- Corporate governance
- Law
- Business management
- Executive leadership
- Not-for-profit governance

Applicants should demonstrate:

- experience serving on a Board or Board committee, or equivalent governance experience
- an understanding of financial reporting, organisational risk and governance principles
- the ability to analyse information and contribute to strategic discussion
- sound judgement, integrity and independence
- strong communication and stakeholder engagement skills.

Professional accounting qualifications (CPA or CA) are highly regarded. Applicants holding these qualifications are encouraged to identify them within their application

Commitment

This is a voluntary appointment.

- Initial appointment of 12 months, with eligibility for reappointment for up to three years.
- Approximately four Committee meetings annually.
- Meetings are generally conducted online.
- Reasonable travel and accommodation expenses (where approved) will be reimbursed by Polocrosse Australia.

Essential requirements

This is an opportunity to contribute your expertise to the governance of a developing national sporting organisation and help strengthen its financial sustainability, accountability and risk management. Your contribution will support the continued growth and success of polocrosse across Australia.

How to apply

Please submit:

- A brief cover letter outlining your interest in the role and addressing the selection criteria.
- A current professional CV.

Applications should be emailed to:

Company Secretary

Polocrosse Australia

neo@polocrosse.org.au

Applications close: **5 August 2026**

For a confidential discussion regarding the role, please contact Kate Grills on 0455 440 062 or neo@polocrosse.org.au