

About Polocrosse Australia

Polocrosse Australia is the national sporting organisation responsible for the governance, development and growth of polocrosse across Australia.

Working alongside seven State Associations, Polocrosse Australia provides opportunities for participants from grassroots through to international competition, while promoting excellence in governance, integrity, horse welfare and participation.

As part of our continued governance reform and commitment to best practice, Polocrosse Australia is establishing an independent Nominations Committee and is seeking an experienced governance professional to serve as its inaugural Independent Chair.

About the role

The Independent Chair will provide leadership to the Polocrosse Australia Nominations Committee, ensuring robust, transparent and merit-based Board appointment and succession processes.

Reporting directly to the Polocrosse Australia Board, the Chair will guide the Committee in identifying future Board capability needs, overseeing director recruitment processes and supporting long-term governance planning.

The role also provides strategic advice to the Board on:

- Board composition and succession planning
- Development and maintenance of the Board Skills Matrix
- Director recruitment and assessment processes
- Board capability and diversity
- Governance best practice

The Chair will facilitate committee meetings, oversee candidate assessment processes and present recommendations to the Board. The Committee may also be requested to provide advice regarding appointments to Board leadership positions and senior executive succession.

Selection criteria

Applicants should demonstrate:

- Extensive Board or governance experience within corporate, government or not-for-profit organisations.
- Previous experience chairing a Board committee or similar governance body.
- Strong understanding of contemporary governance principles, Board evaluation, succession planning and Board skills matrices.
- Experience leading recruitment, interview and assessment processes for Board or executive appointments.
- Exceptional communication, facilitation and stakeholder engagement skills.
- High levels of integrity, independence and sound judgement.

Desirable:

- Experience within sport or member-based organisations.
- Knowledge of the Australian sporting landscape.
- Understanding of volunteer governance environments.

Independence

Applicants must be able to demonstrate independence from Polocrosse Australia.

The successful applicant must be free of any interests, relationships or associations that could reasonably be perceived to influence their independent judgement when carrying out the responsibilities of the role.

Commitment

This is a voluntary appointment.

- Initial appointment of 12 months, with eligibility for reappointment for up to three years.
- Approximately four Committee meetings annually, with additional meetings during Board recruitment periods.
- Meetings are generally conducted online.
- Reasonable travel and accommodation expenses (where approved) will be reimbursed by Polocrosse Australia.

Essential requirements

Applicants must:

- Hold (or be willing to obtain) a Working with Children Check (or equivalent).

How to apply

Please submit:

- A brief cover letter outlining your interest in the role and addressing the selection criteria.
- A current professional CV.

Applications should be emailed to:

Company Secretary

Polocrosse Australia

neo@polocrosse.org.au

Applications close: **5 August 2026**

For a confidential discussion regarding the role, please contact Kate Grills on 0455 440 062 or neo@polocrosse.org.au